

## **Rockport Police Department Recruitment and Selection of Sworn Personnel**

The process of recruitment and selection of personnel for the Rockport Police Department is largely determined by Massachusetts General Laws as administered by the Commonwealth of Massachusetts Human Resources Division. Reserve and fulltime Police Officers are hired in accordance with the Board of Selectmen's policy.

The department, in conforming to the procedures set forth by the Human Resources Division, is responsible for recruitment activities and for selecting personnel from a list of eligible applicants provided by the Human Resources Division. In this sense, the recruitment and selection of fulltime sworn personnel is part of a statewide Civil Service system, for the selection of personnel for participating cities, towns, and agencies of the Commonwealth.

The Rockport Police Department is an Equal Opportunity Employer. All applicants will be considered without regard to sex, race, color, religion, national origin, age, and marital or veteran status, the presence of a non-job related medical condition or handicap, or any other legally protected status within applicable Federal and State guidelines or statutes.